

A Great Place to Practice.  
A Great Place to Live.



 **BayCare**  
Medical Group

[BMGPhysicians.org](http://BMGPhysicians.org)

# Why Us?

BayCare Medical Group offers exceptional opportunities for physicians and advanced care practitioners looking for a true medical home. Whether you want to practice in a single specialty or multispecialty setting, our physician groups include unique and flexible opportunities that allow you to enjoy practicing medicine in a professionally and personally rewarding environment. We're pleased to provide a rare combination of advantages.

As part of BayCare, the region's largest health care system, we offer growing practices along with robust administrative support in a location that's world-renowned for its sunshine, sports, schools and exceptional quality of life.

## Advantages of Joining Our Physician Groups:

- A strong and vibrant community
- A locally owned and managed organization with historic and ongoing ties to the community
- The exceptional opportunity to play a key role in shaping the future of health care
- A built-in referral base
- Practice development support for practice growth
- Collegiality with more than 190 primary care physicians with 46 different specialties
- Convenient office locations in close proximity to hospital and surgery centers
- Ongoing coding and compliance education
- Ability to leverage the size of the group to obtain favorable managed care contracts
- Quality of life and so much more

*“Join Tampa Bay’s leading multispecialty medical group, where physicians focus on providing extraordinary, patient-centered care.”*

*~ Andrew Fink, MD, FACP  
President, BMG*



# Leading the Way, Shaping the Future.

## We Are a Leader in Exceptional Health Care

BayCare Medical Group is engaged in our ongoing quest to find new and better ways to provide care for our patients. As part of our culture of continuous quality improvement, our physicians and team members have developed processes that improve outcomes, promote collaborative care and lower costs. We're leading the way with population health care, as we participate in pilot studies and health programs to improve the quality of care we are able to provide.

- Participant in the Chronic Kidney Disease Project (FMQAI) (HealthMap)
- Pharmacy Transition Care (PTOC)
- Virtual ICU (vICU)
- Telemedicine digitalHealth™ and HealthHub at Publix
- Partnership for Excellence in Eye Care (PEEC) Partner to close gaps in Diabetic Eye Exams
- Bloomingdale Health Hub – Innovative Wellness Destination
- Partnership with BayCare's ECCO team (Enterprise Care Coordination Organization)
- BayCare Behavioral Health Community Partnership with The West Central Florida Mental Wellness Coalition
- BayCare Health Navigators
- Medication Assistance Program

Our work to deliver value-based care is a part of our mission to build a medical home for our patients. We have also integrated BayCare Behavioral Health in some of our primary care sites.

*“As a physician-led organization, BayCare Medical Group has the flexibility and vision to engage providers in a range of practice environments and state-of-the-art facilities, while fostering personal and professional development via mentoring, formal training and administrative support.”*

*~ Zaruhi Babayan, MD  
Cardiovascular Diseases  
and Internal Medicine*





# A Health System of Choice

## BayCare Health System

BayCare is a leading community-based health system in Tampa Bay. Composed of a comprehensive network of 15 not-for-profit hospitals, outpatient facilities and services such as imaging, lab, behavioral health, urgent care and home health care, BayCare provides expert medical care for a broad range of services throughout a patient's lifetime. With more than 200 locations throughout Tampa Bay, BayCare connects patients to a complete range of preventive, diagnostic and treatment services for any health care need.

## BayCare Hospitals

- Bartow Regional Medical Center
- BayCare Alliant Hospital
- Mease Countryside Hospital
- Mease Dunedin Hospital
- Morton Plant Hospital
- Morton Plant North Bay Hospital
- St. Anthony's Hospital
- St. Joseph's Hospital
- St. Joseph's Children's Hospital
- St. Joseph's Women's Hospital
- St. Joseph's Hospital-North
- St. Joseph's Hospital-South
- South Florida Baptist Hospital
- Winter Haven Hospital
- Winter Haven Women's Hospital

## Patient-Centered Care

We put our patients first. Everything we do is focused on meeting and exceeding the needs of patients and their caregivers. We're relentlessly focused on quality and achieving the best possible clinical outcomes, while treating our patients with compassion, dignity and respect. You'll find our health system to be a very satisfying place for you to put your talents to work.

## Centers of Excellence

BayCare hospitals have been recognized for providing quality health care to the communities of the central Gulf coast. Our Centers of Excellence include:

- Cancer
- Heart
- Neurosciences
- Orthopedics
- Robotic surgery
- Women's and children's services



## BayCare Health System Fast Facts (2019)

Year Founded .....	1997
Hospitals .....	15
Ambulatory Surgery Centers .....	5
BayCare Outpatient Imaging Centers .....	12
Publix Walk-In Care Stations.....	33
Urgent Care Centers .....	18
Physicians and Medical Professionals .....	5,218
BMG Physicians/Advanced Care Practitioners .....	612
BMG Physician Visits .....	1.8 million
Beds .....	3,482
Births .....	13,714
Team Members .....	29,045
Outpatient Surgeries .....	86,230
Discharges .....	176,412
Emergency Room Visits .....	720,815
Home Health Visits .....	878,385
Total Community Benefit .....	\$461 million

\*BMG physician offices and inpatient, outpatient, imaging, diagnostic, laboratory, behavioral health, urgent care and wellness services

*“The flexibility of being able to choose to practice traditional medicine or to have an outpatient-only practice was key. The ability to run my own practice while utilizing the support system this organization has in place makes it more convenient from a physician’s perspective.”*

**~ Ali Saberi, MD**  
Internal Medicine

*“Moving from Los Angeles, California, I wasn’t sure what to expect. I have been impressed not only with the state-of-the-art facilities and well-trained physicians, but also the warmth of the staff who work here. St. Petersburg is a gorgeous place to live and a wonderful city to call home. I have no regrets!”*

**~ Amy Strickland Menon, MD**  
Gastroenterologist



# Leadership and Innovation

## Physician Leadership

Our physicians have a voice in their own practice operations, as well as in the overall direction of BayCare Medical Group. Our leadership allows physicians to manage the care of their own patients and provide appropriate treatment to meet each patient's unique needs. We're a physician-led organization, and we encourage our physicians to participate in exclusive leadership and succession planning. Our physicians have the opportunity to help shape the future of health care by participating as we move forward in the new era of health care reform and consolidation.

## Exceptional Innovation and Technology

We have implemented electronic health records (Cerner) throughout BayCare and BayCare Medical Group physician practices. As an early and progressive adopter of health information technology, BayCare and BayCare Medical Group are nationally recognized. Our state-of-the-art imaging and medical devices allow our physicians to provide patients with quality care in a convenient and high-tech setting. Robotic-assisted surgery is also available to our physicians, allowing us to provide patients with a minimally invasive approach to surgery.

*"I have had the ability to experience other health care systems in another state, and compared to BayCare...well there is no comparison. BayCare treats its physicians with the respect and integrity that we deserve and this translates to improved physician happiness and ultimately patient care. I couldn't be happier with my decision to leave a state that I called home for 38 years and make Tampa Bay and BayCare my new home and family."*

*~ Dan Sodano, MD, FACC, RPVI  
BayCare Medical Group Cardiology  
(Countryside & Dunedin)*



# Who We Are

## BayCare Medical Group

BayCare Medical Group is Tampa Bay's leading multispecialty group providing primary and specialty care throughout the Tampa Bay and West Central Florida regions. As part of BayCare Health System, these passionate and compassionate physicians extend the mission of BayCare to provide extraordinary care for every patient, every time, everywhere.

BayCare Medical Group is governed by a board with equal representation of employed physicians and health system-appointed directors. BMG provides the opportunity to practice medicine in a group practice setting with physician direction and leadership. At the same time, BMG facilitates growth and success in shaping future health care delivery by supporting the administrative and information system needs critical to a successful group practice.

Locally and nationally recognized as a **Great Place to Work®** and **Fortune 100 Best Companies to Work For®**, BayCare Health System is a not-for-profit 501(c)(3) organization, with a network comprised of 15 hospitals with services including imaging, lab, behavioral health, home health care and urgent care. Our priority is connecting patients to a complete range of preventive, diagnostic and treatment services for any health care need, throughout their lifetime.





# Exceptional People

We invite you to learn more about this exceptional place to practice and call home, and compare our benefits, practice opportunities, communities and teamwork. See what other physicians say about joining BayCare Medical Group. This physician-led organization understands the needs and concerns physicians deal with on a daily basis, and it's our goal to give you the tools and opportunities to create a successful, well-run practice.



“After having previously worked in a private practice model for 15 years, I thank God every day for the opportunity BayCare has given me. I have personally become a better physician, husband and father thanks to the support this organization gives to me and every team member. A perfect balance has been struck between physician input and administrative leadership. I'm allowed to function with quite a bit of independence yet still benefit from the comprehensive support offered by this health care system.

The network of stellar physicians and administrators allows me to confidently care for patients without the stress of having to run a business every day. After seven years of watching an ever-changing medical climate across our nation, I know that I made the right choice in joining BayCare and the stability that it offers.”

~ Paul Mikus II, MD, FACP  
Physician Informaticist Lead



# Our Specialties

**BayCare Medical Group may have openings in these areas. Contact us to learn more.**

- Audiology
- Bariatric Surgery
- Breast Surgery
- Cardiac Electrophysiology
- Cardiac, Vascular and Thoracic Surgery
- Cardiology
  - Heart Function
  - Interventional
- Colon and Rectal Surgery
- Dermatology
- eICU Critical Care
- Endocrinology
- Family Medicine
- Gastroenterology
- General Surgery
- Geriatric Medicine
- Gynecologic Oncology
- Hematology
- Hepatopancreatobiliary Surgery
- Hospitalist/Nocturnist
- Internal Medicine
- Nephrology
- Neurological Surgery
- Neurology
- Obstetrics/Gynecology
- Oncology
- Ophthalmology
- Orthopedic Surgery
- Otolaryngology
- Pain Management
- Palliative Medicine
- Pediatric Cardiovascular Surgery
- Pediatric Hematology-Oncology
- Pediatric Neurosurgery
- Pediatric Orthopedic Surgery
- Pediatric Surgery
- Pediatrics
- Podiatry
- Psychiatry
- Psychology
- Radiation Oncology
- Rheumatology
- Spine Surgery
- Sports Medicine
- Structural Heart Surgery
- Trauma Surgery
- Urgent Care
- Urology

# Exceptional Benefits

**BayCare Medical Group offers you a comprehensive and alluring array of benefits and an attractive compensation package.**

- A competitive base salary guarantee with productivity and quality incentives
- Dental insurance
- Health insurance programs; hospitalists are eligible after first year
- Vision insurance and lots more
- Life insurance
- Retirement plans
- License fees, professional dues and CME expenses
- Long-term and short-term disability
- Malpractice insurance
- Business management of your practice by our experienced physician group
- Paid time off
- Physician health and well-being program
- Practice Promotion - Promote your practice using our experienced marketing staff to help grow your patient base



# Exceptional Place to Practice



You'll be supported in your practice through your affiliation with BayCare Medical Group and BayCare Health System. State-of-the-art technology, expertise and resources are always at your fingertips. BayCare was built with a mission — to build a health system that always puts the patient first. BayCare is recognized as one of the area's most respected and technologically advanced medical health systems. BayCare hospitals enjoy a reputation in the fields of cardiology, women's and children's services, general surgery, orthopedics, cancer treatment, diabetes management and neurology.

*"I chose BayCare because I can focus on taking care of patients while also contributing to BayCare Medical Group to improve health care in our community."*

**~ Jason P. Wilson, MD, MBA, FACS, Surgical Oncology,  
Diseases of the Breast and Melanoma;  
The Comprehensive Breast Care Center  
of Tampa Bay/BayCare Medical Group**

*"I first joined BayCare as a family medicine resident and now continue my journey with them as a BMG physician doing what I love most, practicing medicine. One thing that has remained consistent throughout my experience with BayCare is their commitment to quality patient care. The leadership is well balanced with both administrators and clinicians, which helps keep them grounded with patients coming first."*

**~ Aaron Lozano, MD**  
*Family Medicine,  
BayCare Medical Group*

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# Exceptional Place to Call Home



We're proud to serve Tampa Bay, Polk County and the west central Gulf Coast of Florida. We think you'll find this area a great place not only to work, but also to live, play and grow. We're home to welcoming neighbors, growing and dynamic communities, outstanding schools, colleges and universities, and dedicated team members.



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Tampa Bay is home to many professional sports teams including the Tampa Bay Rays (MLB), Tampa Bay Buccaneers (NFL), Tampa Bay Lightning (NHL) and Tampa Bay Rowdies (NASL). Not many communities can boast such an extensive professional sports line up. Combine that with great college teams such as the University of South Florida, plus numerous minor league and spring training teams, and Tampa Bay has everything the dedicated sports fan is seeking.

Golfing, fishing, boating/kayaking, shelling, biking, sunbathing and viewing the sunset from one of America's top beaches are just a few of the reasons why people love this area. Quality of life is unparalleled with world-class museums, excellent dining, theme parks, zoos, aquariums and a cornucopia of city, state and national parks offering breathtaking views. Venues feature beautiful sunsets across the Gulf of Mexico.

Tampa Bay is surrounded by sparkling blue water on three sides and boasts 234 miles of exquisite shoreline. Discover exciting exhibits at the Salvador Dali Museum, and other local museums and exhibits. Enjoy listening to the Florida Orchestra at several local venues like the Straz Center for Performing Arts, Ruth Eckerd Hall or the Mahaffey Theater. Experience the excitement at Busch Gardens, Adventure Island and LEGOLAND locally, with Disney World and Universal Studios close by in central Florida. It's all here for you to enjoy.



# Meet Our Recruiters

**Kris Andrews, CMSR | Physician Recruiter**  
(863) 297-1764 | kris.andrews@baycare.org

**Janine Bryant, CMSR | Senior Physician Recruiter**  
(813) 586-8157 | janine.bryant@baycare.org

**Kelli Drayton, RCMSR | Physician Recruiter**  
(813) 586-8155 | kelli.drayton@baycare.org

**Hollie Jacobs | Physician Recruiter**  
(813) 586-8159 | hollie.jacobs@baycare.org

**Claire Springfield, CMSR | Senior Physician Recruiter**  
(813) 586-8161 | claire.springfield@baycare.org

*“The Tampa Bay area is a great place to raise a family. I enjoy living in St. Pete and practicing internal medicine in Largo. Our two-physician office has been able to maintain the ‘small-office’ feel, while enjoying the support and benefits of the larger BayCare organization.”*

*~ Todd Miller, MD  
Internal Medicine*

Let us help you find the right practice opportunity to ensure you achieve your professional and personal goals.



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